



Eesti Ametiühingute Keskliit  
Estonian Trade Union Confederation



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6th of March 2024

**Our reference**

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**Subject**

**Platform worker across Europe urgently call upon the Governments of Estonia, France, Greece and Germany to support the political agreement on the Platform Work Directive**

**Extension number**

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**Annex**

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Dear Prime Minister Kallas, Prime Minister Attal, and Prime Minister Mitsotakis,  
Dear Minister Heil, Minister Riisalo, and Minister Michailidou,

At this moment, a common set of EU norms to end legal uncertainty of platform workers and to clarify the boundaries of the use of digital technologies in our labour markets is lacking. Over the past years, national Courts have tried to fill the gap, but showed to be insufficient. EU-legislation to protect platform workers is badly needed. Platform workers are essential in our EU economy. Not only in transporting people, delivering meals, but also as internet moderators, data annotators, clickworkers, cleaners, temporary agency workers and beyond. However, all too often those essential service providers are exploited by the business model of false self-employment of platform companies. This abusive business model must be stopped.

The political agreement at the last trilogue aims at establishing the correct employment status of platform workers: either as employees or as genuinely self-employed persons. And that is crucial to stop millions of workers being wrongly classified as false self-employed, which allows platform companies to avoid paying the minimum wage, holiday or sick pay, and social security contributions.

Platform workers across Europe urgently call upon you to support the political agreement. We cannot accept a business model that platform companies use to evade social security contributions and which is undermining our social welfare systems. The platform economy transcends food delivery and passenger transport; it encompasses all forms of work, whether blue-collar or white-collar.

The political agreement, in addition, is establishing transparency in the use of algorithmic management systems. Today, all too often algorithmic management systems are used by platform companies to treat workers as a commodity. But labour is not a commodity. It is therefore urgently needed to protect platform workers against the violation of their right to privacy, the erosion of protections against workplace hazards, and the imposition of opaque, algorithmic decision-making that undermines their income and future prospects, leading to legal, social, and administrative insecurity.

Our European social economic model has to be just and sustainable. It cannot be built upon giving companies that trample workers' rights free rein. We call upon you to avoid leaving millions of hardworking people open to exploitation.

It is time to deliver for platform workers. We call upon you to support the political agreement between the Belgian Presidency of the Council and the negotiators of the European Parliament, on March 11<sup>th</sup> at the EPSCO Council!

With the highest esteem,



Petra Bolster – Damen  
FNV International Secretary

Also on behalf of:

DGB, Germany  
EAKL, Estonia  
GSEE, Greece  
CGT, France  
CGT Transports, France  
TPN, France  
ABVV-FGTB, Belgium  
ACV-CSC, Belgium  
ČMKOS, Czech Republic  
ELSU, Ireland  
CGIL, Italy  
ZSSS, Slovenia  
FNV Riders United, the Netherlands